

**Hartford Foundation for Public Giving
COVID-19 Response Fund- Reopening Phase Rubric**

Given the large-scale impact of the crisis, the Hartford Foundation for Public Giving is using the following rubric to assess and prioritize grant inquiries, and determine grant amounts for the next phase of our COVID-19 Response Fund, which is focused on risk reduction and resilience as nonprofits reopen services. Grants will be flexible but are meant to be focused on costs to keep staff and clients safe during the re-opening phase including, but not limited to, PPE, cleaning, small building enhancements, technology, and staff testing. Please fill out the application (link to Foundant) to start the process of requesting support. A single application is being used to assess grant requests, lines of credit and immediate capacity building support so please consider the full range of your organization’s needs when responding. We will respond to applications as quickly as possible. Grant sizes will be determined by number of clients, staff, size of facilities and type of service provided (residential, direct service, virtual services, etc.).

	0 (Ineligible)	1	2	3 Most Favorable
The organization seeking support provides critical, direct services to vulnerable populations		The organization provides other direct or indirect service to a general population, that may also include vulnerable populations (i.e. museums, advocacy organizations)	The organization primarily provides other services to vulnerable populations (i.e. legal support, employment, etc.)	The organization primarily provides basic human needs for vulnerable residents, including people of color.
The organization has facilities that require strategic reopening		The organization does not manage facilities or manages facilities that are primarily accessed only by staff.	The organization manages facilities that are limited to staff and clients	The organization manages facilities that are broadly open to the public
The organization lacks access to other resources to address the need		The organization has significant other resources to reopen safely (including reserves, endowment, donor base, state aid, and/or repurposed Foundation grants)	The organization has some other resources to help reopen safely during the crisis (including reserves, endowment, donor base, state aid, and/or repurposed Foundation grants)	Without Foundation support, the organization would have minimal access to other resources to reopen safely

The organization is led by, or serves, communities of color		The organization is not led by a person of color and does not predominantly serve communities of color	The organization is not led by a person of color but is proximate to, and substantially serves communities of color	The organization is led by a person of color
Foundation funding would meaningfully contribute to the organization's safe reopening		Even with Foundation support, the organization likely would not be able to safely reopen	Foundation support would partially contribute to the safe reopening of the organization	Foundation support would meaningfully contribute to the safe reopening of the organization
The organization provides services in the Foundation's funding region	Under 25 percent of the organization's services are provided within the Foundation's 29-town funding region	Between 25-50 percent of the organization's services are provided within the Foundation's 29-town funding region	Between 50-75 percent of the organization's services are provided within the Foundation's 29-town funding region	Between 75-100 percent of the organization's services are provided within the Foundation's 29-town funding region
The organization's work contributes to the Foundation's mission, values and strategic priorities	Organization's mission potentially works against the Foundation's mission, values or strategic priorities	Organization's mission has no clear alignment with the Foundation's mission, values or strategic priorities	Organization's mission aligns with the Foundation's mission and values, though it may not directly align with the Foundation's strategic priorities	Organization's mission aligns with the Foundation's mission and values , and strategic priorities
The organization has a track record of positive outcomes with Foundation grants		The organization has no grant history with the Hartford Foundation or has received grants from the Hartford Foundation and has had challenges with outcomes and/or management.	The organization has not received a regular three-year grant from the Hartford Foundation but has received other sources of support, such as NSP, summer, small agency grants, or DAFs, with a track record of positive outcomes and management.	The organization has received a regular three-year grant from the Hartford Foundation with a track record of positive outcomes and management.
The organization has documented plans for reopening		The organization has made minimal efforts to plan for the health and safety of clients and staff in its reopening and they	The organization has made some efforts to plan for the health and safety of clients and staff in its reopening and they are	The organization has made significant efforts to plan for the health and safety of clients and staff in its reopening and they

		are consistent with public health and other guidelines.	consistent with public health and other guidelines.	are consistent with public health and other guidelines.
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