

Hartford Foundation Nondiscrimination Policy

Date of Adoption by the Board of Directors: [July 19, 2017](#)

The Hartford Foundation for Public Giving does not discriminate against any person or group of persons on the basis of race, color, religious creed, age, sex, gender identity or expression, marital status, national origin, ancestry, present or past history of mental disability, mental retardation, learning disability, intellectual disability, or physical disability (including, but not limited to, blindness or deafness), pregnancy, genetic information, sexual orientation, civil union status, lawful source of income, and/or any other characteristic protected under federal, state and/or local laws. Additionally, the Hartford Foundation for Public Giving does not discriminate or retaliate against any person or group of persons for having opposed discriminatory conduct. [This nondiscrimination policy applies to all employees, board members, volunteers, and grantees of the Hartford Foundation for Public Giving.](#)